

MODERN SLAVERY POLICY STATEMENT

Prime Atlantic Group (PAG) are fully committed to upholding all aspects of the UK Modern Slavery Act 2015 (MSA). This Policy ensures that PAG complies with s.54 of the MSA 2015 and sets out responsibilities for employers and employees.

This policy applies to all employees, full and part time, subcontractors, clients, agency workers, suppliers, consultants, and any other interested parties and is applicable in all PAG workplaces and offices.

The UK's Modern Slavery Act 2015 defines modern slavery as including the offences of slavery, servitude, forced or compulsory labour, and human trafficking. To this could be added forced marriage (which is included in the global estimates of modern slavery produced by the International Labour Organization and the Walk Free Foundation), as well as serfdom, debt bondage, and servile marriage (recognised as practices similar to slavery by the United Nations).

We will take all steps necessary to ensure that modern slavery or human trafficking is not taking place within our business or supply chain in any way, now or in the future.

PAG is fully committed to:

- I. Ensuring slavery and human trafficking is considered and addressed in our approach to corporate social responsibility.
- II. Ensuring that any concerns about slavery or human trafficking can be raised through our whistle blowing procedure.
- III. Carrying out regular monitoring to confirm all employees are paid at least the national minimum wage and have the right to work in the UK.
- IV. Ensuring all commercial agreements include an obligation on our suppliers to operate in accordance with the MSA 2015, and to ensure that any of their suppliers or subcontractors also operate in compliance with the MSA 2015.
- V. Ensuring PAG identifies and addresses areas of risk within our supply chain.
- VI. Providing training to all employees involved with the supply chain on issues related to slavery and human trafficking.

This policy will be reviewed annually to ensure it adequately reflects the PAG business vision.

For and on behalf of the Prime Atlantic Group Board



Robert Mayfield
Director



John Woods
Director